

**EXECUTIVE ORDER 04-03A**

**ESTABLISHING A SAFETY AND HEALTH POLICY**

**PURPOSE:**

To establish a safety and health policy which affirms our commitment to create a safe work environment for all employees. To supersede Executive Order 92-03.

**DISCUSSION:**

The Department of Labor and Industries is responsible to enforce safety and health regulations for the State. The County, as a self-insured employer is required to have an aggressive accident prevention and employee safety program including a strong safety policy endorsed by the chief executive officer. Failure to adhere to this policy or citation for safety violations could result in fines and the loss of self-insured status by the County.

**ACTION:**

- 1) It is the policy of Snohomish County to take all practical steps to eliminate or reduce employee exposure to accidental injury or to conditions adversely affecting their health, while on the job.
- 2) Each member of management has a personal responsibility for the safety of all persons who are assigned to him/her. In carrying out this responsibility, the safety office should be called upon for staff support. Such assistance, however, in no way reduces the personal responsibility of supervisors for the safety of each worker, nor their obligation to incorporate safety into the processes, equipment and programs under their control.
- 3) Each member of management will implement the Snohomish County Safety and Health Policy, will ensure that subordinate employees are familiar with and follow the contents of the policy and will cooperate in all efforts to ensure a safe and healthy work environment.

**CANCELLATION:**

1. This Executive Order will remain in effect until cancelled or superseded.
2. This Executive Order supersedes Executive Order 92-03 dated June 15, 1002.

Date this 22 day of October, 2004.

**APPROVED:**



Aaron G. Reardon  
Snohomish County Executive