

SNOHOMISH COUNTY PLANNING AND DEVELOPMENT SERVICES

MISSION STATEMENT

PDS is a service organization that supports and facilitates growth as contained in the comprehensive plan.

PHILOSOPHY

The PDS Philosophy is centered on delivering outstanding customer service and enabling the development of attractive and sustainable communities.

In living out this philosophy, PDS employees strive to:

PROVIDE the highest quality customer service in a timely, equitable, and transparent manner;

IMPROVE our service by adapting to the demands of a changing world through continuing professional development;

WORK as a cohesive unit with other Snohomish County Departments;

CREATE communities where Snohomish County citizens and businesses can achieve their goals in harmony with the natural environment;

DEVELOP innovative and cost-effective solutions to problems that meet the needs of all customers;

BALANCE available resources with future growth demands.

VALUES

Accountability	Service	Partnership	Integrity	Respect	Equity
We take personal responsibility for our decisions and actions. Our performance is measured.	We listen. We seek timely and consistent solution. We honor our commitments.	We work in cooperative relationships to seek solutions and achieve goals.	We adhere to our workplace standards and ethical principles by being fair, truthful, honest, responsible and straightforward.	We treat others with dignity by showing consideration and appreciation for diverse perspectives.	We support diversity and recognize our employees.