



Snohomish County
Office of the Executive
Aaron Reardon
County Executive

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Contact: Christopher Schwarzen

Office: 425-388-3883

Email: Christopher.Schwarzen@snoco.org

Custody officers needed at county jail

Snohomish County Corrections (SCC), in partnership with WorkSource-Everett, will hold its annual Custody Officer Hiring Fair on Feb. 1 at Everett Station, 3201 Smith Ave.

Custody Officers supervise the daily activities of inmates at the Snohomish County Jail, located in downtown Everett. Corrections is seeking a variety of applicants for a number of entry and lateral positions. Entry level jobs start at more than \$43,500 plus benefits, while lateral-hire salaries can be as high as nearly \$58,000 plus benefits.

Recently, custody officers have been hired from a number of fields including the military, education, home health aides, medical assistants, loan processors, realtors, laborer, drivers and private business owners. The customer service skills needed for these jobs transfer well into a corrections environment and complement the on-the-job security and operations training provided after candidates are hired.

“The best Custody Officers work well with people, have strong communication skills and think quickly on their feet,” said Jim Harms, Community Corrections Division Commander. “They are calm in emergencies, can calm other people down and are able to deal with people from all sorts of backgrounds.”

Job candidates must be 21 years old or older and pass job-related tests, background check, polygraph and psychological exam. Previous corrections experience is not required as on-the-job training is provided

Doors open at 9 a.m. and initial testing and interviews, including an opportunity to take a physical-ability test, will begin at 10 a.m. Candidates only need to bring a picture I.D. with them.

Everyone passing the written exam and initial background screening at the job fair will be given a conditional offer of employment as well as a scheduled appointment for the polygraph. Candidates must successfully complete the polygraph and psychological exams and interviews prior to a final offer.

Still, the process moves quickly, and candidates can expect to know if they will be hired within three to five weeks of the hiring fair.

Complete instructions about how to participate and where to find copies of the doctor’s certification of fitness to take the physical-ability test can be found on the Internet. Go to

www.snoco.org and click on Job Opportunities, found on the left-hand side of the page or call 425-388-3231 to have copies mailed to you.

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